

General Duty Technologist - Hematology - 4728



Job Type

Temporary Full Time

Employee Group

OPSEU

Salary Scale

As per OPSEU Collective Agreement

Hours (subject to change)

Must be available 37.5 hours per week. Rotating shifts per schedule and operational needs and include On-call schedule.

Organizational Department

Sinai Health -> Mount Sinai Hospital -> Pathology & Laboratory Medicine, Hematology

Location

Mount Sinai Hospital Campus - Toronto, ON M5G 1X5 CA (Primary)

Travel Requirement

No travel required

Vacancies

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Job Description

This is a temporary full-time assignment for approximately 12 months.

Comprehensive working knowledge of the theory, methodologies and procedures in Hematology to perform analytical testing with accuracy and precision; must demonstrate competency and accountability in decisions and actions.

Responsibilities include but not limited to:

- Perform procedures related to analytical testing of patient samples according to established policies and procedures either manually or on automated equipment
- Responsible and accountable of all results and procedures performed
- Communicate effectively all critical results to ordering physicians or units
- Perform internal and external quality control procedures, calibrations, linearity and other quality assurance procedures; perform basic troubleshooting when these procedures fail acceptable limits; report unresolved problems and seek guidance from Senior or Charge Technologist as needed
- Perform the required daily and weekly routine preventative maintenance on equipment, and documentation according to the established protocol
- Perform basic troubleshooting of equipments and instruments; record per protocol and report these equipment malfunctions to the designated technical staff
- Communicate any testing downtimes to units and advise on expected time of resumed testing; use of independent and professional judgement and knowledge to respond to enquiries
- Assist in inventory control of reagents and supplies; prompt notification of any depleted inventory
- Receive, accession and process specimens in accordance with established SOPs
- Knowledgeable of laboratory safety practices and observe these safe procedures at all times

- Assist in training new staff or medical technology students as requested
- Exhibit good time management, multitask, monitor and prioritize workload in response to demands of urgent and STAT testings
- Ability to work independently in a team environment to achieve optimum laboratory operations
- Rotates through relevant areas and workstations and shifts; may work unsupervised in off hour shifts, subject to evaluation of knowledge and competency
- Learn new procedures as required and perform other duties as assigned

Job Requirements

- Current general class registration in good standing with the College of Medical Laboratory Technologists of Ontario (CMLTO)
- Experience in Hematology required
- Demonstrated ability to work independently in a shift and work co-operatively in a team environment
- Demonstrated problem recognition and problem solving skills
- Demonstrated organizational, time management and prioritization skills
- Demonstrated satisfactory work performance and attendance record
- In accordance with accreditation standards, employment is conditional upon applicants demonstrating proof of visual colour discrimination ability pertinent to the essential duties of the job

Open Date

9/25/2020

Posting Deadline

10/9/2020

Note: *Current employees may apply online at <http://www.mountsinai.on.ca/careers> or submit a current resume with a "Job Application Form" to Human Resources either in person at 522 University Avenue (12th Floor) or via the Human Resources Drop Box at 600 University Avenue, located outside Room 301.*

All applications must be submitted by no later than 4:00 p.m. of the posting deadline date.

Sinai Health is committed to fostering a culture and environment that is safe, caring, equitable, compassionate and accountable in order to provide optimal care to patients and their family caregivers. As such, all employees will follow safe work practices and comply with the roles and responsibilities that are outlined with respect to health and safety policies, procedures and training. In accordance with Sinai Health policy and legislated health and safety requirements, employment is conditional upon the verification of credentials, completion of a health review, and demonstrating proof of immunity and vaccination status of vaccine-preventable diseases.

Sinai Health is a scent sensitive environment and all members of the community are expected to refrain from wearing or using scented products while visiting or working at any Sinai Health site. We also support a barrier-free workplace supported by Sinai Health's accessibility plan, accommodation and disability management policies and procedures. Should you require accommodation at any point during the recruitment process, including accessible job postings, please call the Accommodation Phone Line at 416-586-4800 ext. 7050 or email HiringProcessAccommodation.msh@sinaihealthsystem.ca