**Senior Program Consultant, Laboratories and Diagnostics**

The Ministry of Health is looking for someone with knowledge and experience in clinical laboratories to join the team.

This is a crucial position that will be advising on the technical, operations and funding of laboratories, and negotiating/engaging with stakeholders on key initiatives for the Ministry of Health.

## What can I expect to do in this role?

In this role, you will:

• Lead and manage the development of framework components and monitor service delivery to recommend policy/program changes and develop options for policy/programs

• Advise and guide laboratory program planning and implementation committees

• Lead projects from inception to completion that are related to strategic ministry initiatives and programs to support laboratory and related initiatives

• Conduct research and analyses on ministry strategic initiatives, policies and programs to support decision-making, planning, implementation and evaluation

• Analyze the laboratory budget to ensure its appropriateness and support service providers regarding business management

• Act as a technical subject matter expert to stakeholders and manage issues

• Provide leadership and expertise to project teams regarding laboratory system priorities, policies and programs to support performance and accountability

• Develop and foster relationships with key stakeholders

• Represent the branch/ministry on committees and at conferences

**Location:** Toronto

## How do I qualify?

**Technical Knowledge and Skills**

- Technical and subject matter expertise in medical laboratory technology and operations

- Operational laboratory management experience in the clinical laboratory sector

- Direct expert and specialized knowledge of technical, clinical, quality and operational processes and logistics

- Experience of business and financial management in the laboratory areas to advise on costing, and monitor and evaluate delivery of laboratory services

- Demonstrated knowledge and skills in laboratory system and be well connected within the clinical laboratory network

- Experience in contract negotiations with laboratory (technical) vendors and providers, and in contract development and management

- Demonstrated knowledge and skills in laboratory system and its place in the health care system in terms of delivery, governance and relationships between laboratory providers and the ministry

- Demonstrated knowledge and skills in laboratory policy, strategies, and funding mechanisms

**Business & Financial Knowledge and Skills**

• Knowledge of the health care system, delivery, and governance and relationships between health care providers and the ministry

• Demonstrated knowledge of business and financial management methodologies to monitor and evaluate delivery of laboratory services

• Knowledge of contract development and management processes, accountability and reporting framework

**Project Management Knowledge & Skills**

• Demonstrated knowledge of project management and research techniques to lead and support projects and initiatives

• Knowledge of change management to facilitate implementation of restructured service delivery

• Leadership and coaching skills to lead multi-stakeholder projects

**Communication & Interpersonal Skills**

Demonstrated knowledge and skills in:

• Oral communication to lead meetings, brief management, deliver presentations, and convey information and recommendations

• Written communication to prepare reports, Cabinet submissions, presentations, options, papers, analyses, and correspondence

• Consultation, advisory, facilitation, and relationship management to foster partnerships with stakeholders and provide advice and expertise regarding laboratory services and program reform

• Political acuity and ability to act with diplomacy to communicate and obtain support on sensitive, political issues

• Standard office software to prepare materials

**Analytical, Research & Problem-Solving Skills**

• Demonstrated research and analytical skills to assess and evaluate laboratory services and financial/business management approaches

• Demonstrated ability to synthesize data and formulate recommendations and options for consideration regarding business operations and policy/program as well as mitigation strategies

• Ability to evaluate plans and strategies for new and existing initiatives and to advise on impact, viability, and sustainability

• Research skills to identify trends and directions using multiple sources of information to identify best practices, develop options and recommendations for accountability and service delivery improvements

**Salary Range:** $73,402 - $108,164 Per Year

**Additional information:**

* 1 Temporary, duration up to 18 months, 1075 Bay St, Toronto, Toronto Region

**Note:**

* The information that you provide for the purpose of this competition and the results from this competition may be used to fill other positions. These positions may be of various tenures, including short-term assignments. Your information and the results from this competition will be retained for the purpose of filling vacancies in accordance with the applicable collective agreement or policy provisions.

Please apply online, only, by **Wednesday, December 16, 2020,** by visiting [**www.ontario.ca/careers**](http://www.ontario.ca/careers) and entering **Job ID 158225** in the Job ID search field. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario’s *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)