

Posting ID Number: 2021-3415
Job Title: Charge Technologist - Hematology
Job Type: Full Time
Department: Laboratory



This is a full-time position to work days, evenings, and weekends. Reporting to the Laboratory Director, the Charge Medical Laboratory Technologist (Hematology) is responsible for the technical supervision of Hematology and optimizing workflow of the Core Lab. This position performs a range of tests and procedures related to the Core Laboratory, is responsible for internal quality control and external quality assessments (proficiency surveys), and to ensure the quality of laboratory results meets MOHLTC licensing and Institute for Quality Management in Healthcare Accreditation requirements.

Under the direction of the Laboratory Director, the Charge Technologist will organize and assess staffing needs, and assists in the execution and monitoring of the budget. The successful incumbent will share knowledge and information with other members of the health care team, thus enhancing inter-professional collaboration and patient-centred care. Consults with Laboratory Director, and Pathology staff as required.

Further responsibilities include, but are not limited to:

- preparing and maintaining standard operating procedure, training on new procedures as required, instrument and method validation, calibration, and on-going maintenance
- troubleshooting of instrumentation and methods
- Supports and helps maintain the Laboratory Quality Management System
- Actively participates in ongoing TQM/CQI initiatives, LIS (Meditech) dictionary maintenance
- Active participation in training, retraining, and orientation of new staff and students
- Monitor and maintain inventory and supplies.

Posted hours do not constitute a guarantee that shifts will not be subject to change.

QUALIFICATIONS:

- Current registration with the College of Medical Laboratory Technologists of Ontario (CMLTO) required
- At least five years of recent related experience in Chemistry, Hematology, Transfusion Medicine and Phlebotomy required
- BSc or ART preferred

- Proficiency in computer skills e.g. Word, Excel, PowerPoint, Visio
- Proficiency in laboratory statistics (experience in statistical software a definite asset)
- Proficiency in quality planning and management
- Demonstrated leadership skills
- Strong communication (both written and verbal), organizational, and critical thinking/problem solving skills.
- Demonstrated commitment to continuing education
- Regular attendance required

We thank all those who apply, however only those selected for an interview will be contacted.