**CAREER OPPORTUNITY**

Medical Laboratory Technologist

2021-51

**Choose Collingwood General & Marine Hospital:**

Explore a role with Collingwood General & Marine Hospital (CGMH) and live your ideal lifestyle. Located on the shores of Georgian Bay, you have the opportunity to enjoy the 4-season recreational community.

CGMH is a 70-bed facility serving more than 60,000 permanent residents and 3.5 million annual visitors to the communities of Wasaga Beach, Collingwood, Clearview and the Blue Mountains. CGMH is an acute care hospital providing emergency care, diagnostic services including lab, imaging and cardio respiratory therapy, as well as two inpatient units (medicine and surgery). In addition, CGMH provides care in specialty areas including obstetrics, orthopaedics, intensive care and surgery. The Hospital also provides outpatient care including dialysis and a wide range of clinics including mental health and rehabilitation services. There are endless opportunities for families, adventure seekers, boaters, foodies and so much more.

**Corporate Culture:**

At Collingwood General & Marine Hospital, we are anchored by our vision, mission and values and guided by our strategic directions. If you exhibit the core values of CGMH; Inclusive, Caring, Accountable, Respect, Excellence, Teamwork, Adaptable, we want you to join us in providing exceptional services to our patient and their families.

**Benefits:**

This position includes a comprehensive and competitive benefit plan, including but not limited to extended health and dental coverage, life and accident insurance, paid vacation and sick days, short and long term disability income protection plans, Healthcare of Ontario Pension Plan (HOOPP), Employee & Family Assistance Program and access to CGMH Perkopolis discounts.

**Relocation support may be available for this opportunity. For more information, please speak with your recruitment representative when contacted for more information.**

**Qualifications:**

* MLT with CSMLS Certification and registration with CMLTO
* Phlebotomy skills are essential
* Excellent customer service demeanour
* Excellent communication, organization, and problem-solving skills
* Ability to accurately perform the duties of the role with a focused attention to detail
* Physically able to perform the essential duties of the role
* Excellent attendance/performance record
* Committed to professional growth & development
* Committed to maintaining confidentiality
* Experience with Quality Management Systems an asset
* Must strive to continuously provide a safe and supportive environment for patients, staff, physicians, and volunteers
* Must adhere to the duties of workers, as stipulated in the Occupational Health and Safety Act
* Must have an ability to effectively communicate (written and verbal) in the English language in order to provide excellent communication with team members, patients and families. Ability to communicate in additional language(s) is considered an asset.
* Must have basic computer skills
* Must be able to perform all bona fide and essential duties of the position, which may include physical demands such as moving/transferring patients, pushing, pulling, bending, etc.
* Ability to work independently and effectively communicate with other members of the health care team

**Duties and Responsibilities:**

* Performs laboratory tests and quality control procedures in all sections of the laboratory
* Adheres to the policies and procedures
* Procures and labels laboratory specimens in accordance with established protocols
* Organizes their time to collect, assay and report patient results in a timely manner and produces quality results
* Recognizes, troubleshoots and communicates equipment/reagent related malfunctions and initiates appropriate remedial action in a timely manner
* Participates in Quality Assurance activities
* Participates in all mandatory in-services

**More Information:**

**Location:** Laboratory

**Employment Group:** OPSEU

**Employment Type:** Reduced Full-Time

**Start Date:** In line with the next Hospital Orientation Intake

**Hours of Work:** Please be reminded that as a Hospital, in order to provide the necessary patient care, our operations run 24/7. Therefore, depending on the program for which you are applying, it may be an expectation that you are available to work weekdays and weekends, as well as all shifts - days, evenings, and nights.

**Wage:** $32.43 - $43.46 per hour

**HOW TO APPLY:**

If you are interested in joining our inspiring team, please apply online before 11:59pm EST on the posting close date by submitting an updated copy of your resume and cover letter in PDF or Word format.

Due to the volume of applications, only those selected for an interview will be contacted. Please be advised that as part of the mandatory screening process CGMH requires professional references, verification of academic training, professional accreditation, plus a current Police Vulnerable Sector Check.

Collingwood General and Marine Hospital is committed to an inclusive, barrier-free selection process. We encourage all qualified individuals including visible minorities, Indigenous peoples, persons with disabilities, LGBTQ2s+ persons, and others who may contribute to a diverse workplace to apply. If contacted regarding a competition, please advise Human Resources of accommodation measures you may require during our selection process. Information received relating to accommodation needs of applicants will be addressed confidentially.